Approved For Release 2005/04/21 : CIA-RDP66B00403R000400280005-1 $[{\tt COMMITTEE} \ \ {\tt PRINT}]$

HIGHLIGHTS OF THE UNIFORMED SERVICES PAY ACT OF 1963

COMMITTEE ON ARMED SERVICES HOUSE OF REPRESENTATIVES



OCTOBER 1, 1963

U.S. GOVERNMENT PRINTING OFFICE
WASHINGTON: 1963

23-927

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EIGHTY-EIGHTH CONGRESS, FIRST SESSION

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Highlights of the Uniformed Services Pay Act of 1963

1. New and old pay scales:

COMMISSIONED OFFICERS

7 0								Yea	rs of serv	ice						
Pay grade	•	Under 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 26	Over 30
Chief of Staff	Former	\$1,875	\$1,875	\$1,875	\$1,875	\$1,875	\$1,875	\$1,875	\$1,875	\$1,875	\$1,875	\$1,875	\$1,875	\$1,875	#1 OFT	\$1.87
	New		\$1,970	\$1,970	\$1,970	\$1,970	\$1,970	\$1,970	\$1,970	\$1,970	\$1,970	\$1,970	\$1,970		\$1,875	
0.19	Increase.	0	\$95	\$95	\$95	\$95	\$95	\$95	\$95	\$95	\$95	\$95	\$1,970	\$1,970 \$95	\$1,970	\$1,97
	Percent of increase	0	5. 1	5. 1	5. 1	5. 1	5.1	5.1	5. 1	5, 1	5.1	5. 1	5. 1	5. 1	\$95 5.1	\$9 5.
	Number of people					0.1	0.1	0. 1	<i>0.</i> 1	0.1	0.1	0. 1		5.1	5.1	
)-10	Former	\$1,200	\$1,250	\$1,250	\$1,250	\$1, 250	\$1,300	\$1,300	\$1,400	\$1,400	\$1,500	\$1,500	\$1,600	\$1,600	\$1.700	\$1,70
	New	\$1,200	\$1,315	\$1,315	\$1,315	\$1,315	\$1,365	\$1,365	\$1,470	\$1,470		\$1,575	\$1,680	\$1,680	\$1,785	\$1, 76
	Increase	0	\$65	\$65	\$65	\$65	\$65	\$65	\$70	\$70	\$75	\$75	\$80	\$80	\$85	φι, <i>τ</i>
	Percent of increase	0	5. 2	5.2	5. 2	5. 2	5	5	5	5	5	5	5	5	, 500 5	
	Number of people				- -				-0.00			U		,	,	į į
D-9	Former		\$1,100	\$1,122	\$1,122	\$1,122	\$1, 150	\$1,150	\$1,200	\$1,200	\$1,300	\$1,300	\$1,400	\$1,400	\$1,500	\$1.50
	New		\$1, 155	\$1,180	\$1,180	\$1,180	\$1,210	\$1,210	\$1,260	\$1,260	\$1,355	\$1.365	\$1,470	\$1,470	\$1,575	\$1.57
	Increase		\$55	\$58	\$58	\$58	\$60	\$60	\$60	\$60	\$65	\$65	\$70	\$70	\$75	\$1,5
	Percent of increase		5	5.2	5.2	5.2	5.2	5.2	5	5	5	5	5	5	5	۰,
	Number of people														2	10
)-8	Former		\$1,000	\$1,022	\$1,022	\$1,022	\$1,100	\$1,100	\$1,150	\$1,150	\$1,200	\$1,250	\$1,300	\$1,300	\$1,350	\$1,35
34	New		\$1,050	\$1,075	\$1,075	\$1,075	\$1,155	\$1,155	\$1,210	\$1,210	\$1,260	\$1,315	\$1,365	\$1,420	\$1,420	\$1,4
	Increase		\$50	\$53	\$53	\$53	\$55	\$55	\$60	\$60	\$60	\$65	\$65	\$70	\$70	\$1,1
	Percent of increase		5	5.2	5.2	5.2	5	5	5.2	5.2	5	5.2	5	5.2	5.2	5.
_	Number of people													6	80	39
) - 7	Former		\$860	\$860	\$860	\$900	\$900	\$950	\$950	\$1,000	\$1,100	\$1, 175	\$1,175	\$1,175	\$1,175	\$1,17
	New.		\$905	\$905	\$905	\$945	\$945	\$1,000	\$1,050	\$1,050	\$1,155	\$1,235	\$1,235	\$1,235	\$1,235	\$1,23
	Increase		\$4 5	\$45	\$45	\$45	\$45	\$50	\$50	\$50	\$55	\$60	\$60	\$60	\$60	\$6
	Percent of increase		5. 2	5.2	5.2	5	5	5.3	5.3	5	5	5.1	5.1	5.1	5.1	5.
1	Number of people								[1				77	215	36

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Highlights of the Uniformed Services Pay Act of 1963—Continued COMMISSIONED OFFICERS—Continued

1. New and old pay scales:

				H				Year	Years of service	8						
Pay grade	. *************************************	Under	Over	Over :	Over .	Over 6	Over	Over	Over 12	Over 14	Over 16	Over	Over 20	Over	Over 26	Over 30
	Former.	\$592.80	\$6.3%	\$670	8670	8670	\$670	\$670	\$670	06/4	8800	34%	988	\$910	1200	2988
	Vew.	\$192.80	(M.)%	\$7.35	8736	27.75	\$735	\$736	\$735	8760	988	SU25	8045	\$1,000	\$1,085	\$1,085
	Incresse		21.19	200	99.	SAKS	583	865	£	\$70	98,	58	5	00%	\$100	\$10
	Percent of itterease	0	9.0	3	3	3	26	5.3	5	10.1	2	10,1	3	3	10.2	10.2
	Number of people								20	1-	1.2	281	2, 558	7, 501	3, 541	1,35
0-5-0	Former	27.77	SARS	\$540	04:A	7	355	\$560	9550	0000	Sec.	\$720	\$7.45	\$1.75	\$77.5	11.6
	New	\$474.24	8780	\$630	2000	90.00	Section	8650	543	8730	25	830	53%	37%	7	54%
	Increase	=	12	3	068	2	088	(A)	89.5	\$100	\$1115	\$110	\$110	\$110	\$110	811
	Percent of increase	0	17.3	16.7	15.7	16.7	16, 7	16.1	16.1	15.9	15.4	15.3	11.8	11.3	:1 #	14.
	Number of people					-	*	a	38	113	814	5, 247	12, 378	15,283	20	20
1	Former	\$400,14	7.3	557.	25.2	いるか	Z.	\$530	888	\$570	2610	00.4	3630	8630	9	2
	New	\$400 TH	5113	SSS-0	823	\$3.00	SES	513	(N. 10.	(M.)	8730	9414	14.3	31.50	71.6	715
	Increase	0	TAS	\$85	385	5885	\$100	\$105	\$110	\$1.30	\$110	\$110	2110	\$110	\$110	\$110
	Percent of increase	0	21.5	30.9	30.9	1 16	30.6	20.3	0.0	21.1	18.0	17.5	17.5	17.5	17.5	17.5
	Number of people	8	9	*	ķī	¥	833	1.579	金子 ?	3, 797	3,810	11.339	10 × 1	8, 552	1.337	145
	Former	\$3.56.0H	3.E.	\$31.54 \$	\$11.5	375	Strill	7	\$510	\$52.55	\$525	8528	\$5.25	\$5.25	\$5.25	\$57.5
	New	\$3.50.0H	31	8470	\$520	\$H2	\$565	\$2165	\$20.55	0194	24.04	3.5	343	35.5	34.35	艺
	Increase	c	TA	*4	\$105	\$105	\$105	\$115	\$115	\$115	\$115	\$115	\$115	\$115	\$115	\$115
	Percent of increase	0	71	36.3	25.3	23.9	25	त.	3	21.9	21.9	9.17	3.1.8	31.0	31.8	2.E
	Number of people	2,718	92	23	10.018	14.98	17, 425	16, 234	13, 430	5, 9856	4,015	502.5	記書が	(83)	39	1~
0-2.	Former	\$259.36	3.2	\$300	\$320	2	335	(XXX	SSS	(NX)	\$3KI	3	25%	200	\$340	253
	New	\$250.36	\$375	8450	****	87.73	\$112	\$47.5	51.5%	27.73	513	51.7	\$47.5	\$475	24.5	\$475
	Increase	0	Z	CHES	545	\$345	988	24	5	\$115	576	98	\$115	\$145	25	288
	Percent of increase	c	=	¥1	5	ř	ĸ	*3	5	ñ	51	8	֔	ĸ	÷	čí
	Number of people	7,730	15, 851	11,240	8, 885	£	2,541	010,1	7	150	*	2	20	_	21	-
0-1	Former	\$222.30	ü	1123	\$314	2314	1125	\$314	\$314	\$314	7123	\$314	\$314	\$314	\$314	£31+
	New	\$222.30	CKINS	3.5	\$37.5	13	537.5	\$37.5	\$37.5	\$375	\$375	\$375	\$37.5	\$375	\$375	153
	Increase	0	Ī	13	105	3	S	194	3	19	195	104	3	104	198	202
	Number of people	35,047	5, 179	3, 793	2, 171	1, 231	548	%	7	2	3	?!				
	Percent of increase	¢	19.5	16.4	19.4	19.4	19.4	19.4	16.4	19.4	19.4	4.	16.4	19.4	19.4	19.4
										- 180						

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\$415 \$440 \$ \$520 \$545 \$ \$520 \$545 \$ \$105 \$105 \$ \$105 \$105 \$ \$25.3 \$23.9 \$ \$77 \$570 \$880 \$ \$845 \$8475 \$ \$95 \$95 \$95 \$ \$77 \$77 \$77 \$ \$77 \$77 \$77 \$ \$77 \$77 \$					\$440	\$460	\$480	\$510	\$535		\$535	\$535	\$535	8535	\$535
Former Former Satis Sa					\$440	\$460	\$480	\$510	8535			2030	2000	2020	000
New						***	ACE OF		-					0.00	0100
Increase			-		\$545	\$565	2000	\$625	\$650			\$650	\$650	2650	nege
Percent of Ingresse 25.3 23.9 22.8 Number of people 25.3 23.9 22.8 Number of people 25.7 25 24.1 Number of people 25.7 25.7 25 24.1 Number of people 25.7 25.		-			\$105	\$105	\$115	\$115	\$115			\$115	\$115	\$115	\$115
Number of people SSTO \$850 \$895 \$895 \$895 \$895 \$895 \$895 \$895 \$895 \$895 \$895 \$895 \$9			The second secon		23.9	22.8	24	22.5	21.5			21.5	21.5	21.5	21.5
Former of people Sign Si					22	81	218	273	2,090	3, 170		3, 380	1, 139	142	11
New		-			\$380	\$395	\$415	\$435	\$450			\$450	\$450	\$450	\$450
Percent of increase		-			8475	\$490	\$515	\$535	\$550			\$550	\$550	\$550	\$550
Percent of increase Percent of people Percent of people Percent of people Percent of people Percent of increase Percen		-			895	\$95	\$100	\$100	\$100			\$100	\$100	\$100	\$100
Number of people Sign Si			1		25	24.1	24.1	83	22.2			22.2	22.2	23.	22.2
Former F	-	-			- 77	261	714	759	1,008			523	197	22	
New S375 S400 S415 S450 S415 S400 S415 S450 S415 S					\$335	\$350	\$365	\$380	\$400	_		\$400	\$400	\$400	\$400
Number of people				_	8400	\$415	\$430	\$445	\$465			\$465	8465	\$465	\$465
Percent of increase					\$65	\$65	\$65	865	\$65			\$65	\$65	\$65	\$65
Number of people 433 340 392 392 392 393 340 392 393 340 392 393 340 393 340 393 340 393 340 393 3416					19.4	18.6	17.8	17.1	16.3	16.3		16.3	16.3	16.3	16.3
WARBANT					340	392	342	236	317	174	 88	-			೯೦
WARBANT Former 8332.90 8376 8383 83		_		_							-	_		-	
Former 8383 8399			WA	RRAN		FICER	202							-	
Former 5552. 30 50.0 50.0 5000	00000	OHON	03460	9909	\$200	6418	6435	8465	8486	\$504	\$516	\$528	\$543	\$575	\$595
COPP COPP COPP	\$552. SU	0.25	0100	9000	0000	0400	0 E	2010	8560	8580	8595	\$615	\$635	8685	\$685
8430 8430	-	\$430	2430	2440	5200	000	9900	620	\$74	876	67%	282	892	\$110	\$90
400 400 400 400 400 400 400 400 400 400	-	402	2	100	100	5 4	14.0	2 10	2 2	10	40	16.5	16.9	19.1	15,1
14.4 14.5 10.04	1	14.4	14.4	14.3	10.01	# or	71.0	1	1 60	30	66	383	1214	972	141
Number of persons	P3 6066	6242	4243	248	4353	6380	8398	\$412	\$427	\$441	\$458	\$470	\$487	\$506	\$509
\$205 \$4205 \$400 \$405	\$007.04 \$000.04	630E	4305	6400	\$405	\$435	\$460	\$475	\$400	\$505	\$520	\$540	\$560	\$580	\$280
1.cvm.occ.		\$52	\$52	\$52	\$52	\$55	\$62	\$63	863	\$64	\$62	820	\$73	\$74	\$74
of increase 15.2 15.2 14.9 14.7		15.2	15.2	14.9	14.7	14.5	15.6	15.3	14.8	14.5	13.5	14.9	15	14.6	14.6
673				63	1	1	12	19	29	325	1080	1875	1797	424	8
\$264.82 \$298 \$307	\$264.82	\$298	\$298	\$307	\$328	\$342	\$355	8369	\$381	\$393	\$406	\$417	\$440	\$440	\$440
New \$345 \$345 \$355		\$345	\$345	\$355	\$37.5	\$395	\$410	\$425	\$455	\$455	\$470	\$485	\$505	\$505	\$300 600
\$47 \$48 \$47		\$47	\$47	\$48	\$47	858	\$55	\$56	\$59	\$62	\$94	\$98	300	202	202
of increase 15.8 15.8 15.6 14.3		15.8	15.8	15.6	14.3	15.5	15.5	15.2	15.5	15.8	15.8	16.3	14.8	14.8	14.8
5 6 3 28 40	ıo	9	က	28	9	141	304	393	871	1284	1182	1044	202	71	19
\$219, 42 \$266 \$266 \$285 \$299	\$219, 42	\$266	\$266	\$285	\$299	\$313	\$334	\$345	\$354	\$364	\$375	2300	\$330	068	\$330
New \$305 \$305 \$345		\$305	\$305	\$330	\$345	\$360	\$375	\$390	\$405	\$420	\$435	\$420	\$20	\$450	\$450
\$39 \$45 \$46		833	\$39	\$45	\$46	\$47	\$41	\$45	\$51	\$56	098	\$80	9	00\$	920
Percent of increase		14.7	14.7	15.8	15.4	15.0	12.3	13.0	14.4	15.4	16.0	15.4	15.4	15.4	15.4
25 7 8 19 60	25	7	00	19	09	243	403	370	989 89	433	124	89	2		1 1 1 1 1
		-		-	_										

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Highlights of the Uniformed Services Pay Act of 1963--- Continued

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200								Year	Yurs of service	RV						
		Under 2	O. C.	Over	Over	Over	Over	Over	Over	Over 14	Over 16	Over	5 A	Ower	Over	Over 0
:	Farmer		:					338	SSEC	S.E.	3	14.57	3			
	Depuis			:			:	\$435	7	\$4.55	\$465	8 13 3	848	2 22	0440	## S
	Percent of increase		:	:		- "	:	\$55	855	\$30	\$55	87.3	888	870	8120	2
	Number of persons.		:	:	:	-		5.4	<u>-</u>	13, 8	13.4	13.1	12.3	15.9	27. 3	15
::	Former						11.4	21 3	<u>«</u>	7	1.1	2,916	4.236	Ž.	683	瓷
	N.w.				. :		\$510 \$200	200	858	8340	8350	256	5370	200	0888	200
	Increase	:					5.55	240	2 :	2300	2402	7	J.	957	9.XX	Š
	Percent of increase.						2 6		À	3	25	2	97	870	0.15	DE S
	Number of persons	:						1 3	10.	2 3	15.7	5	14.8	18.4	31.6	E
	Former	8,304,33	8.736	12.	131	in the	0,000	3	-16	9	6,0,3	2	3. 2.	5. 00	1.010	11
	New.	٠.	8:273	S. W.	\$1x.5	202	2 2	2	2	200	\$175	8340	\$350	8330	8350	8360
	Increase	0	\$39	7	57	1	0350	925	3	8330	\$360	8.50	\$375	001%	\$450	\$450
	Percent of Increase		16.5	8		2 1	2 2	? :	50	Ĵ	232	230	\$25	850	8100	Sto
	Number of persons			2			7 7 7	0 7		3	10.5	X.	7	14.3	9.8	5
	Former.	\$175.41	CHECK.	0003		4.62	500	4, 013	10. 67.N	15, 456	24, 183	30, 355	13,730	1.631	- F	\$
	New		3.40	0504	8.20	122	983	007	7.400 2.000	52.5	1	200	000	80	087.4	S. Car
	Increase	C	3		57.3	5.55	27.7	204	COCC	2	3	2	8	500	5330	8
	Percent of increase		8	5	15.6	3 7	2 :	200	7	840	£	\$±0	9	07	3	3.40
	Number of persons.		2	212	3.9%	10 647	17 170	19.1	10.1	14.5	16.1	33.00	13.8	13.8	33	13.8
	Former	\$145.24	ONLS	200	Sans		0000		64. 48A	38, 085	17,443	34. 83k	11,706	4, 161	787	5
	New		8210	NA.	C. 10.	0.10	Rick Control		3	\$2.4E	3240	7	\$240	C#24	3140	î,
	increase	-	4.30	9	200	200	972	5	5.1.0	Ž.	27	27	287	1	200	1
	Percent of increases	•	3 3	3	3	3	8	£	ž	240	0#\$	3	340	346	3	177
	Number of persons	140	107		7	16.	15.9	10.4	14.6	16.7	16.7	16.7	16.7	16.7	1	1.0
	Former	17.00	10a	101 87	10, 10,	16, 961	55, 713	59, 057	61, 887	35, 670	32, 733	8. 12.	990 6	092 6	1	
	Vour	\$122.00	007	900	\$170	\$180	\$190	\$180	818	SIS	\$180	9180	\$100	912	100	
			2	3	1100	1	4000	-					-	000	201	9
	I Proposed				Charle No.	0754	2715	\$215	2772	200	\$215	215	2015	200	51.0	6131

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13.2	\$141	\$165	\$24	17	2	\$108	\$120	\$12	11.1	35	\$105	\$110	\$2	4.8	2		1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1	1	
13.2	£141	\$165	\$24	17	9	\$108	\$120	\$12	11.1	6	\$105	\$110	69 72	4.8	-				-	-	
13.2																			1	1	
13.2																-	1		1	1	
13.2																					_
13.2																		-	1		_
13.2																			-		_
13.2	14, 104	6167	\$24	17	895	\$108	\$120	\$12	11.1	226	\$105	\$110	\$2	4.8	85			-	-		
13.2	24, 880	6165	\$24	17	1,810	\$108	\$120	\$12	11.1	542	\$105	\$110	\$5	4.8	246			1			_
13.2	40, 743	\$14T	\$24	17													-			-	
19.4	50, 710	0141	\$25	17	14,347	\$108	\$120	\$12	11.1	3,328	\$105	\$110	*9°	8.4	792					-	
20.6	89, 814	\$141	\$24	17	42, 701	\$108	\$120	\$12	11.1	7, 702	\$105	\$110	12	8.8	1,364				1	-	
18.8	60, 449	\$124 \$15E	831	25	51, 789	\$108	\$120	\$12	11.1	8,945	\$105	\$110	33	4.8	1,620			1 1 1 1 1		-	
20.0	110, 469	5124	\$21	16.9	193,884	\$108	\$120	\$12	11.1	35, 385	\$105	\$110	8	4.8			-	-		1	
69	42, 151	333. 31			285, 993	\$85.80		1		269, 772	\$83.20				60, 286	\$78.00		0	0	104,645	
Percent of increase	Number of persons	rormer	Increase	Percent of increase	Number of persons	Former	New	Increase	Percent of increase	Number of persons	Former	New	Increase	Percent of increase	Number of persons	Former	New	Increase	Percent of increase	Number of persons	
	,	E-3.				E-2					E-1 (over 4 months)					E-1 (under 4 months) Form					

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Approved For Release 2005/04/21: CIA-RDP66B00403R000400280005-1 6 HIGHLIGHTS OF THE UNIFORMED SERVICES PAY ACT OF 1963

2. No increase in pay for those with under 2 years of service.

3. Increase in special pay for physicians and dentists.

(a) Under present law, physicians and dentists receive \$100 a month special pay upon entering the service.

Physicians and dentists who have completed at least 2 years, but less

than 6 years of service, receive \$150 a month special pay.

Physicians and dentists with at least 6 but less than 10 years of service receive special pay of \$200 a month.

Physicians and dentists with 10 or more years of service receive

\$250 a month special pay.

- (b) The new law raises special pay for physicians and dentists at the 6-year point from \$200 to \$250 a month; and from \$250 to \$350 at the 10-year point.
 - 4. No increases in subsistence allowances.

All increases in subsistence allowances were deleted, with the expectation that revised subsistence allowances will be considered in the next session.

- 5. The new law contains a hostile fire provision providing \$55 a month. It is not retroactive.
- 6. Sea pay continues as now provided in law, but foreign duty pay is hereafter permissive rather that mandatory.

The President will now have the authority to authorize foreign duty pay in the locations outside the continental United States that he selects.

- 7. A new family separation allowance of \$30 a month, for those serving in E-4 (more than 4 years in service) and above is authorized where dependents are prevented from being with their service sponsor.
- S. Officers in the grade of major and above who are without dependents may elect not to occupy Government quarters even though they are available, and at the same time be eligible to receive their quarters allowances.
- 9. All persons originally retiring after April 1, 1963, may compute under the new pay law.

10. Recomputation of retirement pay.

Persons retired prior to June 1, 1958, who are paid retired pay under the Career Compensation Act, may elect to recompute their retirement pay under pay scales in effect on September 30, 1963, or receive a 5-percent cost-of-living increase, based upon their present retirement pay, whichever is greater.

11. Permanent professors at the Military and Air Force Academies after 36 years of service are entitled to a pay supplement of \$250 a month, not to be included in computing retired pay.

12. The pay increase is effective on October 1, 1963.

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